
Why be a Mentee?

We are all conscious that the representation of women at senior levels within the design industry is woefully behind other business sectors. As part of its mission to change this, KTG are excited to launch a new mentoring programme.

Mentoring is a well recognised, powerful tool that enables people to make connections and allow deep, two way learning. Getting involved in a formal programme allows structured learning with someone outside of your organisation. The programme is practical and the relationship is driven by the mentee. The schedule is decided on by the pair to suit the needs and commitments of both parties.

We are working with The Conversation Space who support the successful DBA Twenty Twenty programme. They bring many years of expertise and a true commitment to the issue of ensuring women are supported to reach their potential.

The Cost and Value

We believe that having a mentor is invaluable and, will massively benefit the organisations in which both the mentor and mentee work.

Despite the many benefits of mentoring, we appreciate not everybody's organisations will be supportive. We don't want anyone to miss out if they have the drive to find a mentor, we are able to offer two pricing options.

If your organisation is happy to support you with this, we ask for £75 per mentee. This is simply to cover the cost of the administration and time (plus a few drinks on the night).

If you aren't being supported by your company, please get in touch and we can discuss how we can help you access the programme.

Your Commitment

So what does it take? You and your mentor are busy and you have a lot of on your plate already. KTG Mentoring scheme certainly takes this into account. We ask for three levels of commitment that are tailored to allow for your schedule:

01

The first stage is to attend the initial event. This is a two hour session that introduces you to the programme and involves a speed matching session where you will meet potential mentors. You are then required to list a few people you think you would like to work with and we will match you.

2 hrs

02

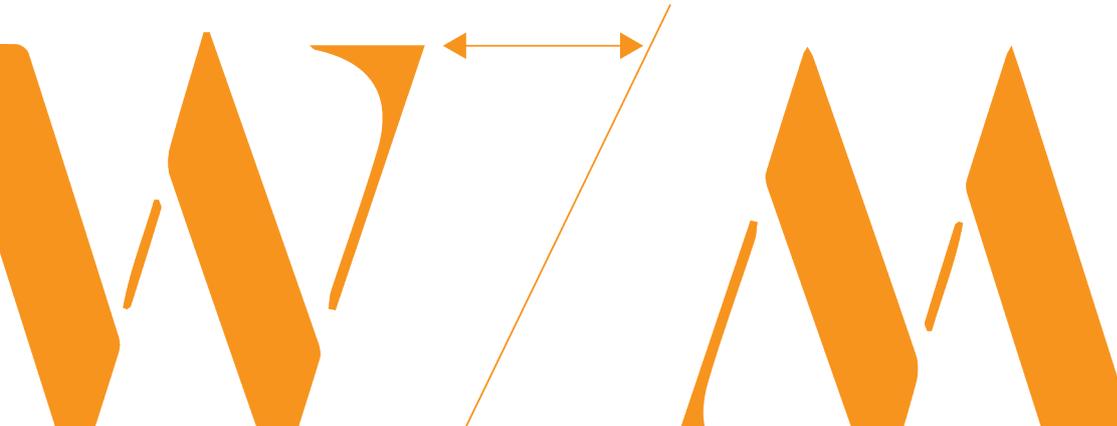
We will then ask you to attend a two hour training session to kick off the process. Being a good mentee is just as important as being a good mentor and this session will ensure that you have the tools to get the most out of your pairing.

2 hrs

03

When you are successfully matched, we ask that you make time over the following year to meet. We ask the mentee to drive the relationship and take responsibility for the scheduling of meetings etc. The frequency of the meetings is defined by the pair but, as a rule of thumb, every six weeks for an hour and a half.

1.5hrs per 6 weeks



For more info or to arrange a quick chat, please email us at:
events@kerningthegap.com